

September 4, 2019

On Wednesday September 4, 2019 at 10:00 a.m., the Police Jury of Sabine Parish, State of Louisiana met in open and special called session.

The Agenda was as follows:

1. Call to Order
2. Roll Call
3. Prayer
4. Pledge of Allegiance
5. Amend the Agenda
6. Adopt the Agenda
7. Appoint Mr. Reginald Mims as Constable of District 5 to Complete the Term of Mr. Floyd Terrell.
- 7(a). Authorize the Road Superintendent and the Secretary Treasurer to Hire and Fire Persons Working Under Their Respective Supervision
- 7(b). Approve the Disposal of Surplus Equipment at the Auction Prices
8. Adjournment

1. Call to Order

President Ronald L. Bison called the meeting to order.

2. Roll Call

The roll was called by the Secretary Treasurer. The following jurors were present: Willes Funderburk, Mike McCormic, "Charlie" Brown, William E. Ruffin, "Ronny" Bison, Eric Garcie, Ricky "K-Wall" Sepulvado, Kenneth M. Ebarb, and "Randy" Byrd.

3. Prayer

Prayer was led by Mr. William E. Weatherford.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Mr. Eric Garcie.

5. Amend the Agenda

Public comments on the motion to amend the agenda must be allowed prior to any vote to add an item to the agenda. There were no comments.

Resolution No. 8370

Motion by Byrd and seconded by McCormic to amend the agenda to include the following item:

Item 7(a) Authorize the Road Superintendent and the Secretary Treasurer to Hire and Fire Persons Working Under Their Respective Supervision

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 - Funderburk, McCormic, Brown, Ruffin, Bison, Garcie, Sepulvado, Ebarb, and Byrd

Nays: 0

Abstain: 0

Absent: 0

Resolution No. 8371

Motion by Ebarb and seconded by Garcie to amend the agenda to include the following item:

Item 7(b) Approve the Disposal of Surplus Equipment at the Auction Prices

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 - Funderburk, McCormic, Brown, Ruffin, Bison, Garcie, Sepulvado, Ebarb, and Byrd

Nays: 0

Abstain: 0

Absent: 0

Police Jury President, Ronald L. Bison, allowed a period of public comment on any item on the agenda. Mr. Bison advised everyone that they would be allowed to comment later during the meeting on particular agenda items, if they desire. There were no public comments at this time.

6. Adopt the Agenda

Resolution No. 8372

Motion by Brown and seconded by Funderburk to adopt the agenda.

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 - Funderburk, McCormic, Brown, Ruffin, Bison, Garcie, Sepulvado, Ebarb, and Byrd

Nays: 0

Abstain: 0

Absent: 0

7. Appoint Mr. Reginald Mims as Constable of District 5 to Complete the Term of Mr. Floyd Terrell.

Mr. Floyd Terrell, constable for Justice of the Peace and Constable District Five, passed away on August 17th, 2019. The Police Jury needs to make an appointment to fill the vacancy within twenty (20) days from the date of passing (on or before September 6, 2019). Mr. Reginald Mims has indicated a willingness to serve as constable of District Five to complete Mr. Terrell's term of office.

Resolution No. 8373

Motion by Byrd and seconded by McCormic:

WHEREAS, Mr. Floyd Terrell, constable for Justice of the Peace and Constable District Five, passed away on August 17th, 2019, and

WHEREAS, the Sabine Parish Police Jury needs to make an appointment to fill the vacancy within twenty (20) days from the date of passing, and

WEREAS, Mr. Reginald Mims is qualified and has indicated a willingness to serve as constable for Justice of the Peace and Constable District Five to complete Mr. Terrell's term of office.

NOW THEREFORE BE IT RESOLVED, that Mr. Reginald Mims be hereby appointed to serve as constable for Justice of the Peace and Constable District Five for the remainder of Mr. Terrell's term of office.

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 - Funderburk, McCormic, Brown, Ruffin, Bison, Garcie, Sepulvado, Ebarb, and Byrd

Nays: 0

Abstain: 0

Absent: 0

7(a). Authorize the Road Superintendent and the Secretary Treasurer to Hire and Fire Persons Working Under Their Respective Supervision

The Road Superintendent currently has authority to hire employees and to fire employees, while in their probationary period, working under his supervision. The Jury discussed how this situation adversely affects the Road Superintendent's ability to direct the work of his employees.

Mr. Ruffin explained why he believes that the hiring and firing of employees should be done by the police jury, as a whole.

Mr. Sepulvado expressed his belief that the Road Superintendent is in the position to know how each individual under his supervision is performing. He stated that the police jurors were not in a position to have this knowledge and; furthermore, it is not their job to oversee individual employees.

Mr. Garcie pointed out that the employees ultimately work for the jury and that the jury historically has terminated employees after reviewing documentation of sub-standard performance.

Mr. Sepulvado reported that the Road and Shop Committee recommends authorizing the Road Superintendent and the Secretary Treasurer to hire and fire their respective employees.

Resolution No. 8374

Motion by Sepulvado and seconded by McCormic to authorize the Road Superintendent and the Secretary Treasurer to hire and fire employees working under their respective supervision subject to meeting the documentation and due process requirements established by police jury policies and procedures.

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 5 - McCormic, Bison, Sepulvado, Ebarb, and Byrd

Nays: 4 Funderburk, Brown, Ruffin, and Garcie

Abstain: 0

Absent: 0

7(b). Approve the Disposal of Surplus Equipment at the Auction Prices

On July 17, 2019 (Resolution No. 8352), the Police Jury declared fifteen (15) pieces of equipment surplus property and authorized them to be sold through an on-line auction with govdeals.com. It was further resolved that minimum bid amounts would be determined by the Parish Road Superintendent.

The bidding has closed, and bids equal to or in excess of the established minimum bids were received for all items. One item, the 2012 Gradall XL 3100, received a bid equal to the minimum bid amount. Road Districts Nos.1, 11, and 19 have expressed a desire to acquire the gradall which was originally purchased to be used on a parish-wide basis. Therefore, The Police Jury rejected the bid for the 2012 Gradall XL 3100.

Resolution No. 8375

Motion by Ruffin and seconded by Ebarb to accept the following bids for surplus property as listed:

Equipment #	Year/Make	Vin/Serial Number	Bid Received
None	Cub Cadet Mower	3728214573	\$45.00
P-3	2007 Ford F-150	1FTRF122X7KB61867	\$1,210.00
D-33	1999 Chevy	1GBJ7H1B3XJ101833	\$2,310.00
D39	2000 Mack RD6905	1M2P264C3YM030139	\$8,760.00
D-08	2008 Mack GU713	1M2AX03C98M001105	\$8,005.00
GA-325	2012 Gradall XL3100	3140000325	Bid Rejected
D-14	1998 Mack RD688	1M2P267CXWM038814	\$9,520.00
LA-62	1981 Ford A-62	RS02677	\$321.00
MF-31	1984 Massey Ferguson MF31	9A153779	\$650.00
BH-31	Bushhog SM60R	1100039	\$685.00
G-54	2001 New Holland RG 140	10Y00354	\$2,505.00
G-300	2000 New Holland RG140	10Y00300	\$3,011.00
D-47	1999 Ford F800	3FEWF80CXXMA05447	\$2,343.00
L-64	Cat Loader Model 910	80U2567	\$1,505.00
BH-45	Massey Ferguson Tractor	53779	\$860.00

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 - Funderburk, McCormic, Brown, Ruffin, Bison, Garcie, Sepulvado, Ebarb, and Byrd

Nays: 0

Abstain: 0

Absent: 0

8. Adjournment

Resolution No. 8376

Motion by Brown and seconded by McCormic to adjourn.

This resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 - Funderburk, McCormic, Brown, Ruffin, Bison, Garcie, Sepulvado, Ebarb, and Byrd

Nays: 0

Abstain: 0

Absent: 0

:

s/William E. Weatherford
William E. Weatherford
Secretary Treasurer

s/Ronald L. Bison
Ronald L. Bison
President

